

Nobel Design Holdings Ltd Risk Management Policy

Purpose and Scope

Nobel Design Holdings Ltd (the “**Company**”) exercises risk management in its decision-making processes in a way that minimises the adverse effects of accidental losses upon the Company. In financial terms, it is vital to the Company’s ability to pursue its business goals and to perform its duties in an efficient and professional manner.

Policy

The Risk Management Sub-Committee has adopted a Risk Management Policy (the “**Policy**”) to pursue its risk management goals and objectives. This Policy is guided by the following principles:

1. Avoiding exposure to accidental loss by not undertaking functions, contracts, programs or activities where the potential loss is greater than the potential benefit to be derived from these undertakings;
2. Preventing loss by identifying loss exposures and implementing policies and procedures to reduce the risk of these losses occurring;
3. Controlling losses that do occur by assisting and supporting parties and developing contingency plans for possible loss scenarios; and
4. Raising the awareness of the Board, employees and business associates concerning risk management within the Company.

In particular, the Company has identified various types of risks, including:

1. Financial risks to physical or financial assets;
2. Operational risk in respect of management;
3. Reputational risks; and
4. Compliance risks in respect of internal policies and external laws and regulations.

The Company recognises that risk assessment and mitigation is a crucial part of its business planning, and in this connection implements risk management activities including scenario planning, disaster recovery management and crisis planning. The Company also continuously works towards establishing key risk controls, after determining the levels of risk tolerance with respect to each type of identified risk.

Cooperation is needed and expected from the management and all employees. By working as a team with common goals and objectives, the Company seeks to ensure the success of the Policy.

Governance

The Board provides oversight for the Policy. The Risk Management Sub-Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Risk Management Sub-Committee will discuss any revision that may be required, and recommend any such revision to the Board for consideration and approval.

Communication of Policy

The Policy shall be communicated to the Company's stakeholders, including its employees, shareholders, suppliers, business partners and customers. The Policy shall be published on the Company website, which is accessible by the public.

Reporting

The Risk Management Sub-Committee will report annually, in the Corporate Governance Report, on the adequacy and effectiveness of the Policy.