### **Nobel Design Holdings Ltd Investor Relations Policy**

### **Purpose and Scope**

Nobel Design Holdings Ltd (the "Company") is committed at all times to disclose and distribute all essential and relevant information to the public in a timely and accurate manner in accordance with the listing rules stipulated by the Singapore Exchange Securities Trading Limited, as well as the Singapore Code of Corporate Governance 2012.

## **Policy**

The Investor Relations Policy (the "**Policy**") aims to ensure that all investors are able to access, in a timely manner, pertinent information relating to the Company. Such information include the Company's business strategies and updates, stock and financial performance, corporate management and governance. Investors will also be kept well-informed of any activities, developments and corporate updates, including any material changes with regard to the Company or its businesses that may potentially impact share prices.

The Company also strives to consistently disclose both positive and negative developments of the Company, and will ensure that all disclosure is presented and conveyed factually and clearly.

The Company will only communicate through its officially nominated spokespersons, who will also be responsible for answering queries from the investors and the media.

The Company seeks to engage with its shareholders and investors regularly through the following channels:

- 1. AGM (Annual General Meeting) and EGM (Extraordinary General Meeting) (where applicable);
- 2. Release of quarterly financial results; and
- 3. Release of important information in the form of annual reports, circulars, press releases and statements on major developments.

Shareholders and investors are also encouraged to contact the Group's investor relations contact, being the CEO, at this email address: <a href="mailto:enquiry@nobel.com.sg">enquiry@nobel.com.sg</a>. This channel of communication is designed to facilitate regular and effective communication in an open and non-discriminatory approach on changes to the Company as well as its performance or business developments which would be likely to materially affect the price or value of the shares. The Group's investor relations contact endeavours to respond to shareholder queries promptly and effectively, and usually does so within a week of receiving such queries.

The Company does not practice selective disclosure. In line with its continuous obligations pursuant to the SGX Listing Rules and the Companies Act (Chapter 50 of Singapore), all shareholders should be equally and timely informed of all major developments that will impact the Company or the Group. Information is communicated to shareholders on a timely basis through the SGXNET. The Company reports its financial results on a quarterly basis, within 45 days from the end of each financial quarter and within 60 days of the financial year end, in each case through the SGXNET.

The Company always makes itself available to answer queries and questions from both media and analysts upon release of its full year results. If any accompanying materials are used, such materials will also be made available on the Company's website at <a href="https://www.nobel.com.sg">www.nobel.com.sg</a>.

#### Governance

The Board provides oversight for the Policy. The Finance Director will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Finance Director will discuss any revision that may be required, and recommend any such revision to the Board for consideration and approval.

# **Communication of Policy**

The Policy shall be communicated to the Company's stakeholders, including but not limited to its employees, shareholders, suppliers, business partners and customers. The Policy shall be published on the Company website, which is accessible by the public.

# Reporting

The Finance Director will report annually to the Board on the adequacy and effectiveness of this Policy.