

Nobel Design Holdings Ltd Environment Sustainability Policy

Purpose and Scope

Nobel Design Holdings Ltd (the “**Company**”) views environmental sustainability as being essential to its business growth over the long term. Notwithstanding the Company’s business having only a small environmental footprint, the Company is committed to environmental sustainability as a corporate citizen. Its main interaction with the environment concerns the consumption of resources such as energy, water, paper, as well as carbon emissions as a result of transportation and business travels.

The Company’s Environment Sustainability Policy (the “**Policy**”) sets out its approach to reducing the negative impacts of its operations on the environment. It is the Company's objective that the practices contained in this Policy be embedded in its management practices and principles.

This Policy covers the Group's operations in all countries where it operates.

Policy

The Company shall take the following measures in combatting environmental harm:

1. Raising awareness of environmental issues amongst its employees;
2. Encouraging corporate volunteering for environmental causes and contributing to promoting awareness on environmental sustainability;
3. Encouraging its employees to adopt environmentally responsible behaviour; and
4. Carrying out operations and transactions with its vendors in an environmentally responsible manner.

Governance

The Board provides oversight for the Policy. The Human Resources department will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Human Resource department will discuss any revision that may be required, and recommend any such revision to the Board for consideration and approval.

Communication of Policy

The Policy shall be communicated to the Company’s stakeholders, including but not limited to its employees, shareholders, suppliers, business partners and customers. The Policy shall be published on the Company website, which is accessible by the public.

Reporting

The Human Resource department will report on the efforts to reduce consumption of resources and increasing environmental awareness amongst the Company’s employees.